

B-3066
5/3/2020

Suppl (system)
A.S.B.



MOST URGENT
RTI MATTER

GOVERNMENT OF INDIA
OFFICE OF THE PRINCIPAL COMMISSIONER OF CGST & CENTRAL TAX:
KOLKATA- NORTH COMMISSIONERATE, CGST BHAWAN:

1ST FLOOR: 180, SHANTIPALLY, RAJDANGA MAIN ROAD, E.M BYPASS KOLKATA-700107

C. No. V(30)32/RTI/HQ/CGST & CX/Kol-North/2020/

Dated: -

To

Ashis Bala,
Sarat Sarani,
P.O-Chawk Bazar,
Dist-Hooghly,
West Bengal-712103.

04 MAR 2020

Sir/Madam,

Sub: Information under the RTI Act, 2005 — Regarding.

Please refer to your RTI application dt. 05.02.2020 received by this Commissionerate on 05.02.2020. Subsequently the said RTI application was registered at this office vide Registration No. 29/RTI/Kol-North/20 dt. 06.02.2020.

The desired information as received from the Assistant Commissioner (Vig), CGST & CX, Kolkata North Commissionerate on 13.02.2020 under C.No.II (39)10-CCR(Vig)/ RTI Matter/ CGST & CX /Kol-North/ 2018 /886 dt. 13.02.2020 is enclosed herein.

If you are aggrieved or dissatisfied with the above information, you may prefer an appeal within 30 (thirty) days of receipt of the information before the 1st Appellate Authority namely Sri B.S.Meena, Joint Commissioner, CGST & CX, Kolkata-North Commissionerate, O/o The Principal Commissioner of CGST & CE, Room No. 102, Kendriya Utpad Shulk Bhawan, 180, Shantipally, Rajdanga Main Road, Kolkata-700107.

Encl- 18 (eighteen) Sheets.

Yours faithfully,

Sd/-

(S.C.MONDAL)

CPIO & Assistant Commissioner

RTI, HQ

CGST: Kol-North Comm'te

Dated: 04 MAR 2020

C. No. As above/

Copy forwarded for information to: -

1. The Assistant Commissioner (Systems), Computer Cell, CGST & CX, Kolkata North Commissionerate with a request to upload the RTI application submitted by Ashis Bala dt. 05.02.2020 along with the desired information as mentioned above (enclosed nineteen sheets).

(S.C.MONDAL)

CPIO & Assistant Commissioner

RTI, HQ

CGST: Kol-North Comm'te.

APPLICATION UNDER SECTION 6 OF RIGHT TO INFORMATION ACT, 2005.

To
The CPIO,
CGST & CX,
Kolkata North Commissionerate,
180, Shantipally, Raj Danga Main Road,
GST Bhavan,
Kolkata-700107.



Supdt (RTI)
Samany 5/2/20

Sh. S. N. ...
05/02/20

Sir,
Sub;-Request for information under right to information Act.2005.
Please provide me the following informations.

1. Copy of APAR/ACR Grading for the period of 2010-2011 and all copies of relied upon documents issued/communicated against me from the office for grading below bench mark/Adverse remarks for the period of 2010-2011.when I was posted at Taratala II Divn.(tech.Sec.) Under Kol-VI Commissionerate. and the name of the then controlling officer was Kshitish Chandra Barman.Suptd. Date issued/Communicated relied upon documents and receiving date of the letters from my side as proof.
2. Date of issued/communicated to me of the copy of APAR/ACR Grading for the period of 2010-2011.with date and receiving date of the letters from my side as proof.
3. Copies of my appeal for expurgation of the said APAR/ACR Grading for the period of 2010-2011 to the Hon'ble Commissioner of Central Excise, Haldia Commissionerate in the year of 2014 and receiving date of the letters from my side as proof and Copy of answer of the said appeal for expurgation of the said APAR/ACR from Haldia Commissionerate in the year of 2015.

Now I am posted at as Inspector of CGST & CX. Tech.Sec.CCO.Kolkata.

I state that the information sought is covered under RTI ACT, 2005 and does not fall within the exemptions contained in Section 8 or 9 or any other provisions of the Act, ibid, and to the best of my knowledge it pertains to your office. A postal Order no. 23F 140522 for Rs.10/-towards payment of fees is enclosed herewith. You are request to fill in the name to which Postal Order is payable. And also I state that I shall pay fees for extra pages as per law.

I presume to obtain the information within 30 days of the application as per Section 7 of the RTI Act, 2005

My details/ address are follows:

- | | |
|---|---|
| 1. Ashis Bala,
Sarat sarani, P.O.-Chawk Bazar,
Dist.-Hooghly, West Bengal.
Pin Code.-712103.
Beside Bally more call centre. | 2. Ashis Bala,
Inspector of CGST &CX.
Tech.Sec.CCO.Kolkata.
180, Shanti pally, Rajdanga
Main road.Kolkata-700107. |
|---|---|

Yours faithfully,
Ashis Bala
(ASHIS BALA)
Inspector of CGST &CX
Tech.Sec.CCO.Kolkata.

20/RTI/KOI- NACH 200
dt. 06.02.2020

K-06/02/20

19394
5/2/2020



GOVERNMENT OF INDIA
OFFICE OF THE PR. COMMISSIONER OF CGST AND
CENTRAL EXCISE : KOLKATA NORTH COMMISSIONERATE,
GST BHAWAN : ROOM NO.132 : 180 SHANTIPALLY,
RAJDANGA MAIN ROAD : KOLKATA-700107



C.No. II(39)10-CCR(Vig.)/RTI Matter/CGST&CX/Kol-North/2018/ 886/- Date 13.02.2020

To
The CPIO & Assistant Commissioner,
HQ, RTI Cell, CGST & C. Ex.,
Kolkata North Commissionerate.
1st Floor, 180 Shantipally,
Rajdanga Main Road,
Kolkata - 700 107.

Subject :- RTI application dt. 05.02.2020 filed by Shri Ashis Bala,
W.B - 712103, transfer under Sec. 5(4) of RTI Act, 2005-reg.

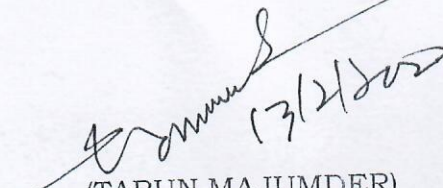
Please refer to your letter under C.No. V(30)32/RTI/HQ/CGST & CX/Kol
North/2020/5398 dated 07.02.2020 on the subject mentioned above.

The desired information as available in this office is given below:

Sl. No.	Information
1	Copy of APAR/ACR Grading for the period of 2010-11 and all copies of relied upon documents issued/communicated against him separately enclosed for your ready reference.
2	In this regard the letter of Superintendent (Vig.), C.Ex & Service Tax, Haldia Comm'te addressed to the Supdt. (Vig.), C.Ex Kolkata-I Comm'te enclosed as a proof of served APAR for the year 2010-11 and acknowledgement receipt dt. 02.12.2014 to Shri Asish Bala.
3	Copy of Appeal for expunge of the APAR/ACR Grading for the period 2010-11 and the copy of answer of the said appeal for expurgation is enclosed for your ready reference.

This is to your kind information and taking necessary action at your end please.

Encl: Seventeen (17) Sheets as above.


(TARUN MAJUMDER)
Assistant Commissioner (Vig.)
CGST & Central Excise
Kolkata North Commissionerate

नाम / Name:
अवधि / Period:

**FORM OF ANNUAL PERFORMANCE ASSESSMENT REPORT OF INSPECTORS
IN THE CUSTOMS AND CENTRAL EXCISE DEPARTMENT**
केन्द्रीय उत्पाद शुल्क एवं सीमा शुल्क विभाग में कार्यरत निरीक्षकों के वार्षिक निष्पादन की मूल्यांकन रिपोर्ट

Last date for receipt 31st Aug
प्राप्त करने की अंतिम तारीख :- 31 अगस्त

Date when received in Commissionerate's office
आयुक्त कार्यालय में प्राप्ति की तिथि :-

Ministry/ Department/Office: Finance, Revenue, Tara-II Division,
मंत्रालय / विभाग / कार्यालय :- Kol-II Commissionerate, Technical Branch.

Reporting period: 1.4.2010 - 31.03.11.
रिपोर्ट की अवधि :-

PART - I (PERSONAL DATA)

खंड :- 1 (वैयक्तिक विवरण)

1. Name of the Officer: Ashis Bala, Inspector, CE,

01. अधिकारी का नाम :-

2. Date of Birth:

02. जन्म तिथि :-

3. Date of continuous appointment in the present grade:

03. वर्तमान पद पर नियुक्ति की तारीख :-

4. Charges held with date:

04. तारीखों सहित सम्भाले गए कार्यभार का ब्यौरा :-

Joined this Div on 02.06.2010

5. Period of absence from duty, on leave, training etc.

05. अवकाश, प्रशिक्षण, आदि के कारण ड्यूटी से अनुपस्थिती की अवधि :-

Commuted leave ref. 12.06.10 to 29.06.10 = 13 days x 2 = 26 days.
Commuted leave ref. 12.07.10 to 23.07.10 = 12 days x 2 = 24 days.
Commuted leave ref. 12.08.10 to 21.08.10 = 10 days x 2 = 20 days.

नाम / Name:

अवधि / Period:

6. Whether the officer reported upon has submitted his IPR for the calendar year?

06. क्या रिपोर्टगत अधिकारी ने वर्ष का अपना आई.पी.आर. जमा किया है ?

PART -II -SELF APPRAISAL

खंड II- स्व.मूल्यांकन

1. A brief statement of the work handled by the officer during the reporting period

01. रिपोर्ट की अवधि के दौरान उक्त अधिकारी के द्वारा निपटाया गया संक्षिप्त कार्य विवरण :-

57 *
(17)

2. Brief resume of the work done by you during the year /period from
..... to is तक के वर्ष अवधि के दौरान
आपके द्वारा किए गए कार्य का संक्षिप्त सार.वृत्त

नाम / Name:

अवधि / Period:

PART- III - APPRAISAL**खंड : III -आकलन**

Objective assessment in item nos. 1, 2 and 3 below. (The assessment should rate the officer vis-à-vis his/her peers and not the general population. Grading should be specific and assigned on a scale of 1-10 with 1-10 with 1 pertaining to the lowest grade and 10 to the highest grade.)

नीचे मद संख्या 1,2 और 3 में वस्तुनिष्ठ मूल्यांकन -- ; इस मूल्यांकन में अधिकारी का उसके समकक्ष अधिकारियों के संदर्भ में दर्जा निर्धारित किया जाएगा न कि आम जनता की तुलना में । ग्रेड विशिष्ट होने चाहिए और 1.10 के बीच दिए जाने चाहिए, 1 का अर्थ होगा निम्नतम ग्रेड और 10 उच्चतम ग्रेड होगा ।

1. Assessment of work output (weightage to this Section would be 40%)

01. कार्य निष्पादन का मूल्यांकन (इस भाग का महत्व 40% है)

	रिपोर्टिंग प्राधिकारी Reporting Authority	पुनरीक्षण प्राधिकारी Reviewing Authority	पुनरीक्षण अधिकारी का आद्य हस्ताक्षर Initial of Reviewing Authority
(I) निपटारे गए नियोजित कार्य / विषयानुसार सौंपे गये कार्य			
i) Accomplishment of planned work/work allotted as per subjects allotted	1.25	2	R. Grewal 16/06/11
(ii) परिणाम की गुणवत्ता	1.25	2	
ii) Quality of output	1.25	2	
(iii) विश्लेषण की योग्यता	1.25	2	
iii) Analytical ability	1.25	2	
(iv) किये गये असाधारण कार्य / अप्रत्याशित कार्य का पूरा होना	1.25	2	
(iv) Accomplishment of exceptional work/unforeseen tasks performed	1.25	2	
(अ) कार्य के निष्पादन की सकल ग्रेडिंग	1.25	2	
(v) Overall Grading on 'Work Output'	1.25	2	

(13)

5

नाम / Name:
अवधि / Period:

2. Assessment of personal attributes (weightage to this Section would be 30%)
02. वैयक्तिक गुणों का आकलन (इस भाग का महत्व 30% है)

	रिपोर्टिंग प्राधिकारी Reporting Authority	पुनरीक्षण प्राधिकारी Reviewing Authority	पुनरीक्षण अधिकारी का आद्य हस्ताक्षर Initial of Reviewing Authority
(i) कार्य के प्रति दृष्टिकोण i) Attitude to work	1.25	2	B. Goswami 16/6/11
(ii) जिम्मेदारी की भावना ii) Sense of responsibility	1.25	2	
(iii) अनुशासन में कायम रहने की क्षमता iii) Maintenance of Discipline	1.25	2	
(iv) संप्रेषण कौशल (iv) Communication skills	1.25	2	
(v) नेतृत्व गुण (v) Leadership qualities	1.25	2	
(vi) सामूहिक भावना में कार्य करने की क्षमता (vi) Capacity to work in team spirit	1.25	2	
(vii) समय सीमा के अन्दर कार्य करने की क्षमता (vii) Capacity to work in time limit	1.25	2	
(viii) एक दूसरे से आपसी संबंध (viii) Inter-personal relations	1.25	2	
(ix) व्यक्तिगत गुणों के आकलन की सकल ग्रेडिंग (ix) Overall Grading on personal attributes	1.25	2	

नाम / Name:

अवधि / Period:

3. Assessment of functional competency (weightage to this Section would be 30%)
04. कार्यात्मक क्षमता का आकलन (इस भाग का महत्त्व 30 प्रतिशत होगा)

	रिपोर्टिंग प्राधिकारी Reporting Authority	पुनरीक्षण प्राधिकारी Reviewing Authority	पुनरीक्षण अधिकारी का आद्य हस्ताक्षर Initial of Reviewing Authority
(i) विधि/नियमावली/प्रक्रियाओं का कार्यात्मक ज्ञान एवं सही रीति से उपयोग i) Knowledge of Rules /Regulations / procedures in the area of function and ability to apply them correctly.	1.25	3	B. Goswami 16/6/11
(ii) रणनीतिक योजना की योग्यता ii) Strategic planning ability	1.25	2	
(iii) निर्णय लेने की योग्यता (iii) Decision making ability	1.25	2	
(iv) समन्वय की योग्यता (iv) Coordination ability	1.25	2	
(v) अधीनस्थ लोगों को प्रेरित करने और उनमें काम करने की भावना पैदा करने की योग्यता (v) Ability to motivate and develop subordinates	1.25	2	
(vi) 'काम करने की क्षमता' की सकल ग्रेडिंग (vi) Overall Grading on functional competency	1.25	2	

04. State of Health:

स्वास्थ्य

He was absent from office for a long period during the medical period for his illness.

5. Integrity:

सत्यनिष्ठा

Beyond doubt.

नाम / Name:

अवधि / Period:

- (The remarks against the integrity column shall be made by the reporting officer in one of the three options mentioned below:-
(सत्यनिष्ठा के कालम की टिप्पणी निम्नलिखित तीन में से एक को रिपोर्टिंग अधिकारी द्वारा भरा जायगा)

i)	निःसंदेह Beyond doubt
ii)	चूंकि अधिकारी की सत्यनिष्ठा संदेहजनक है अतएव एक गुप्त टिप्पणी संलग्न की जा रही है । Since the integrity of the officer is doubtful, a secret note is attached
iii)	उक्त अधिकारी के कार्य को पर्याप्त समय तक नहीं देखा गया है इसलिए कोई निश्चित निर्णय नहीं दी जा सकती है परन्तु इनके विरुद्ध कोई भी बातें अभी तक सामने नहीं आई हैं । Not watched the officer's work for sufficient time to form a definite judgment but nothing adverse has been reported to me about the officer.

6. Pen-picture of the officer reported upon : (please give an overall assessment of the officer with reference to his/her strengths and lesser strengths and also drawing attention to the qualities, if any, not covered by the entries above.)

06. रिपोर्ट लिखे जाने वाले अधिकारी का शब्द-चित्र (कृपया अधिकारी के सशक्त तथा कमजोर क्षेत्रों के प्रति दृष्टिकोण को भी शामिल करें और उसके समग्र गुणों को भी बताएं, यदि कोई उपर्युक्त टिप्पणियों में नहीं दर्शाया गई है)

The officer did not attend office regularly during the material period. He could not show his ability in any type of office work as he was absent a long period during the material period for his illness.

Kshitesh Ch. Bawemam
29.05.11.

नाम / Name:

अवधि / Period:

7. Attitude of the officer reported upon towards SC/ST/weaker Sections of the society, his understanding and his willingness to deal with them.
07. रिपोर्ट लिखे जाने वाले अधिकारी की भावना (अभिवृत्ति) अ.जा./ अ.जन जाति/ समाज के पिछड़े वर्गों के प्रति किस प्रकार की है और उनको समझने एवं उनके साथ काम करने की इच्छा कैसी है ?
8. Overall grade, rating & score of the officer reported upon :
08. रिपोर्ट लिखे जाने वाले के संबंध में समग्र ग्रेड, रेटिंग एवं प्राप्तांक
- 09.

(i) OVERALL GRADE (On a scale of 1-10):
समग्र ग्रेड (1 - 10 स्केल पर)

1.25

(ii) RATING and SCORE:
रेटिंग एवं प्राप्तांक

Average - 1.25

Instructions

अनुदेश

A. Calculation of overall grade:

d- समग्र ग्रेड का आकलन

समग्र ग्रेड = कार्यक्षमता का ग्रेड (प्रद सं. 1(v) X 40 %) + व्यक्तिगत गुणों की सकल ग्रेडिंग {प्रद सं. 2 (ix) X 30%} + कार्यात्मक योग्यता का ग्रेड {प्रद सं. 3 (vi) X 30%}

Overall GRADE = [Grade on Work Output {item No.1 (v)x40%}] + [Grade on Personal Attributes {item No.2(ix)x30%}] + [Grade on Functional Competency {item No. 3(vi)}x30%]

नाम / Name:
अवधि / Period:

B. Equivalence between overall GRADE, RATING and SCORE:

ख. समग्र ग्रेड, रेटिंग एवं प्राप्तांक के बीच समतुल्यता

ग्रेड GRADE	रेटिंग RATING	प्राप्तांक SCORE
8-00 एवं इससे अधिक 8.00 and above	उत्कृष्ट Outstanding	9
6-00 एवं इससे अधिक परन्तु 8-00 से कम 6.00 and above but below 8.00	बहुत अच्छा Very Good	7
4-00 एवं इससे अधिक परन्तु 6-00 से कम 4.00 and above but below 6.00	अच्छा Good	5
4-00 से कम Below 4.00	सामान्य Average	0

C. Elaboration required for certain categories of scores and grading:

ग. कुछ निश्चित कोटियों के प्राप्तांक एवं ग्रेडिंग के संबंध में विस्तृत टिप्पणियाँ दी जानी चाहिए।

मद सं. 6 के प्रविष्टि में ग्रेडिंग का आधार सुस्पष्ट रहना चाहिए। यह आशा की जाती है कि कोई भी 1 या 2 ग्रेडिंग को शब्द चित्र में, पर्याप्त रीति से विशिष्ट चुक को दर्शाते हुए न्यायोचित ठहराई जाए और उसी प्रकार किसी अधिकारी को 9.00 ग्रेड एवं इससे अधिक तभी दिया जाए जब उसमें असाधारण गुण हो और उसने उच्च कोटि का कार्य निष्पादन किया हो।
It is expected that any grading of 1 or 2 would be adequately justified in Pen Picture by way of specific failures and similarly, an officer should be awarded a grade of 9.00 and above only if exceptional qualities and performance have been observed, and grounds for the grading are brought out clearly in the Entry under item No. 6 above.

Signature of the Reporting Authority

रिपोर्टिंग अधिकारी का हस्ताक्षर

Kshitesh Ch. Baraman,

Place: - *Malkajgiri.*

स्थान :-

Name of the Reporting Authority with
Designation (during the period of report)

Supdt / T-II Division

रिपोर्टिंग प्राधिकारी का नाम व पदनाम

(रिपोर्ट की अवधि के दौरान)

Date: *29/05/11*

तारीख :-

नाम / Name:
अवधि / Period:

PART-IV: REVIEW

खंड :- IV : समीक्षा

(To be filled in by the Reviewing Authority)
(पुनरीक्षण प्राधिकारी के द्वारा भरी जाय)

1. Do you agree with the assessment in the Pen Picture reflected by the Reporting Officer in respect of the strengths and qualities and lesser strengths of the officer reported upon? In case of disagreement, please specify the reasons and give details. Is there anything you wish to modify or add?

01- क्या आप रिपोर्टिंग अधिकारी द्वारा दर्शाए गए शब्द-चित्र के आकलन से सहमत है ? रिपोर्ट लिखे जाने वाले अधिकारी के संबंध में सशक्त तथा कमजोर क्षेत्रों की टिप्पणियों से सहमत है ः यदि असहमत हैं तो कृपया उसके कारण बताते हुए स्पष्ट विवरण दें । क्या आप उसमें सुधारना या जोड़ना चाहते हैं ?

I agree with the assessment done by the Reporting officer.

2. If the officer reported upon is a member of the SC/ST, indicate whether the attitude of the Reporting Officer in assessing the performance of the SC/ST officer has been fair and just.

2. क्या रिपोर्ट लिखे जाने वाले अ. जा. / अ.जन. जाति के हैं ः कृपया बताएं कि अ.जा./अ.जन जाति के प्रति मूल्यांकन करते समय रिपोर्टिंग अधिकारी की भावना पारदर्शी एवं न्यायोचित है ?

नाम / Name:
अवधि / Period:

3. Overall GRADE, RATING and SCORE of the officer reported upon (based on grades awarded by the Reviewing Authority in item No. 1, 2 and 3 in Part-III: Appraisal) (Please see instructions under Item No. 8 in part-III)

3. रिपोर्ट लिखे जाने वाले अधिकारी के संबंध में समग्र ग्रेड, रेटिंग एवं प्राप्तांक (पुनरीक्षण प्राधिकारी का ग्रेडिंग मद सं. 1, 2, और खंड III के 3 के मूल्यांकन पर आधारित है) (कृपया खंड III के मद सं. 8 पर दिए गए अनुदेश को देखें)

Please indicate

कृपया दर्शायें :-

A. OVERALL GRADE (on a scale of 1-10)

(क) समग्र ग्रेड (1 -10 के स्केल पर)

2 (Two)

B. RATING and SCORE:

(ख) रेटिंग एवं प्राप्तांक

Average, 0 (Zero)

Signature of the Reviewing Authority

पुनरीक्षण प्राधिकारी का हस्ताक्षर

B. Goswami

Place: Kolkata

BHARATOSH GOSWAMI

DC. / Tara-II, C.Ex. Kol-VI

Name of the Reviewing Authority with
Designation (during the period of report)

स्थान :-

तारीख :-

16.06.2011.

(पुनरीक्षण प्राधिकारी का नाम / पदनाम)

(रिपोर्ट की अवधि के दौरान)

15
26 FEB 2015
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27.2.15

To,
The Deputy Commissioner (P & V),
Central Excise & Service Tax,
Haldia Commissionerate,
25, Princep Street,
Kolkata-700072.

Respected Sir, Sub:- 'Below the Bench Mark' in the APPR of Sri Asish Bala, Inspector pertaining to the period 2010-11
- ~~Requesting for~~ furnishing of Comments-Reg.

I have honour to intimate your goodself with reference to your letter issued under C.No.II(9)6/Vig/Haldia/2014/113 dt 11.02.2015 that it was reported Sri Asish Bala, Inspector was ill. The Reviewing Authority agreed with my Assessment done for the year 2010-11 for Sri Asish Bala, Inspector, C.Ex. The above Assessment for the year 2010-11 was done considering the office-activities and records of the officer during the period in question. His office-activities and records in this respect may kindly be enquired by you if required.

This is for your kind perusal and necessary action.

Yours faithfully,

Kshitish Ch. Barman

(Kshitish Ch. Barman) 25/02/15
Supdt, C.Ex., (Adjn.)

Joka Division, Kol-V Commissionerate.

Copy to
The Superintendent, C.Ex., Vigilance Branch, Kolkata-V Commissionerate
for information and necessary action.

S. Singh
27/2

(Kshitish Ch. Barman)
Supdt, C.Ex., (Adjn.)
Joka Division, Kol-V Commissionerate.

(103)
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IMMEDIATE



GOVERNMENT OF INDIA
OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE
HALDIA COMMISSIONERATE:: 25, PRINCEP STREET, KOLKATA-700 072

Dated:- 31/3/15

F. No. II(9)6/Vig./Haldia/2014/ 241

To
The Commissioner
Central Excise
Kolkata-I Commissionerate
Kolkata.

**Sub: Below the Bench Mark in the APAR for the year 2010-11 of
Sri Ashis Bala, Inspector, Haldia Commissionerate - Rejection
of representation -reg.**


Attention is invited to the fact that the Reporting and Reviewing Officers recorded Below the Bench Mark in the APAR for the year 2010-11 of Sri Ashis Bala, Inspector, Haldia Commissionerate.

Shri Bala, Inspector made a representation on 16-12-2014 against the Below the Bench Mark gradings with the prayer to expunge the same.

In the prevailing circumstances, I have considered the impugned representation of Shri Bala, Inspector on the basis of the available materials vis-à-vis DOPT's OM contained in F.No.21011/1/2005-Estt(A)(Pt.II) dt.14-05-2009 read with F.No.21011/1/2010-Estt.A dt.13-04-201 respectively.

Now, after careful consideration of the fact and circumstances, I reject the representation dt.16-12-2014 of Sri Ashis Bala, Inspector, Haldia Commissionerate.

This is for your information and necessary action.


[G.SREE HARSHA]
Commissioner
Central Excise & Service Tax
Haldia Commissionerate

Received
for
31/3/15

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GOVERNMENT OF INDIA
OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE
HALDIA COMMISSIONERATE:: 25, PRINCEP STREET, KOLKATA-700 072

C.No: II (9)3/Vig/Haldia/2013/ 645

Dated: 2/12/14

To
The Superintendent (Vig.),
Central Excise'
Kolkata-I Comm'te
180, Shantipally,
Rajdanga Main Road
Kolkata-700 107,

[Allen: Suptd, CCR Sec.]

Sir,

Sub: Communication of APAR for the year 2010-11- Case of Sri Asish Bala,
Inspector- Furnishing of Acknowledgement receipt – reg.

I am directed to refer to your office letter under II(39)9-CCR(Vig)/Misc
Corres/Kol-I/2014/26133B dt.25-11-14 resting with the above captioned subject.

Accordingly, the APAR, pertaining to the year 2010-11, meant for Shri Asish
Bala, Inspector posted in this Commissionerate has been served and the acknowledgement
receipt dt.2-12-14 is enclosed in original for your kind information and necessary action
please.

Enco: as above (one acknowledgement
Receipt dt.2-12-14 in original.)

Yours faithfully,

Ray 2/12/14

(M.K. Ray)

Superintendent(Vig.)
Central Excise & Service Tax
Haldia Commissionerate.

o/c

Point No. 3

To
The Hon'ble Commissioner,
Central Excise & Service Tax,
Haldia Commissionerate,
25, Princep Street,
Kolkata-700072.



22
Swig
18/12
(29)

Respected Sir,

SUB:- Prayer for expunge of adverse remarks in the APAR for the year 2010-2011-Case of Ashis Bala, Inspector, Haldia Commissionerate-reg.

1. With due respect and humble submission, I am to inform you that I have become extremely shocked and anguished on going through the below bench mark grading in my APAR for the year 2010-2011 When I was posted in Kolkata-VI Commissionerate.

2. Sir, as a matter of fact, a plain reading of the different Columns.(Assessment of work output) of Part-III-APPRAISAL elicits that the Reporting Authority has given the overall grading as 1.25 whereas the Reviewing Authority vide PART-IV(Review) has given overall grading as 2 citing in the PEN PICTURE i.e. Col.6 that,"The officer did not attend office regularly during the material period. He could not show his ability in any type of office duty as he was absent a long period during the material period for his illness."

3. Hence, it is manifestly clear from the assessment made in the Pen Picture that the Reporting Authority himself acknowledged the fact that during the material period I was seriously ill and for which I had to be on Medical leaves with constant life saving much needed treatment.

4. Therefore, it may kindly be appreciated that in the instant case long absence on my part from the office has unfortunately been caused by my ill-health, which was beyond my control and my condition was so alarming that restricted my movement and precisely I was confined to bed.

5. Moreover, so far as my Integrity is concerned, it has been assessed/graded as 'BEYOND DOUBT' vide Col.5 (Integrity). Thus, the assessment of the Reporting/Reviewing Authority (In fact, Reviewing Authority has simply agreed with the assessment of the Reporting Authority vide Col.1 of Part-IV (Review) is contradictory/inimical inasmuch as in one breath both of them have viewed / rated my performance as Below the Bench Mark, while in the other assessed my Integrity BEYOND DOUBT which explicitly established/lent credence to the fact that my inability to attend office was due to my frail and fragile health and nothing else. And as a sub-ordinate staff member, my condition of acute ailments much have merited/deserved sympathetic stand rather than such harsh, unexpected, unfair and heart breaking attribute particularly when I did not commit any violation/offence by availing Commuted Leave for a long spell exclusively for my all important life saving treatment and recovery.

DC	AC	Supdt.	
P&W	Tech	AE	S. Tax
HQ	TAR	DBK	Audit

(27)

6. Lastly but no less importantly, it may not be out of place to cite that not a single memo was issued to me during the material period in this regard, a/imperative precondition for assessing any officer's performance as "Average "or in the process Adverse. Therefore, both the Reporting as well as the Reviewing Officers have blatantly violated/failed to comply with the Government's Rules, Regulations and Procedure set out/laid down on this score.

7. That both the Reporting and Reviewing Authority were totally biased, unjust and unfair, while assessing my performance, would be corroborated by fact that neither before nor after 2010-11 had/have my performance been assessed in the negative/so miserably.

8. In addition to the above, it has been gathered that due to the "Below the Bench Mark "grading for the period 2010-11, I have been/am being deprived/bereft from getting my much covered/long-awaited promotion to the grade of Superintendent, which cannot but me to inexplicable pain and agony for no fault on my part.

In the light of the above backdrop, I would earnestly entreat before your gracious self to kindly expunge the adverse remarks from my APAR for the year 2010-11 and thereby render me entitled to /eligible for enjoying my long due promotion in the grade of Superintendent.

And For Such Act of Kindness, I shall remain ever grateful to you.

Yours faithfully,

Ashis Bala

(ASHIS BALA)

16/12/2014

Inspector of Central Excise & S. Tax

Service Tax Division

Haldia Commissionerate

Kolkata.

Copy forwarded to the Commissioner, Central Excise, Kolkata-I Commissionerate for his kind information please.

Ashis Bala

(ASHIS BALA)

16/12/2014

Inspector of Central Excise & S. Tax

Service Tax Division

Haldia Commissionerate

Kolkata

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GOVERNMENT OF INDIA
OFFICE OF THE COMMISSIONER OF CENTRAL EXCISE
HALDIA COMMISSIONERATE, 25, PRINCEP STREET, KOLKATA-700 072

C.No.II(9)6/Vig/Haldia/2014/ 250

Dated: 08/04/15

To
Shri Ashis Bala
Inspector
Service Tax Division
Haldia Commissionerate
Kolkata-700 072.

**Sub: 'Below the Bench Mark' in the APAR of Sri Asish Bala,
Inspector pertaining to the period 2010-11- Intimation
regarding rejection of representation-reg.**

I am directed to refer to your representation 16-12-2014 made against 'Below the Bench Mark' recorded by the Reporting as well as Reviewing officer in your APAR pertaining to the period 2010-11.

In this context, I am further directed to inform you that on careful consideration vis-à-vis the available materials, the Competent Authority viewed that the assessment and attributes recorded by the Reporting and Reviewing Officers in the APAR for the year 2010-2011 are correct, justifiable and well tenable. Accordingly, after due consideration in the light of the DOPT's OM No.21011/1/2005-Estt(A)(Pt.II) dt.14-05-2009 your impugned representation dt.16-12-2014 has been rejected by the Competent Authority.

This is for your information.

ofc

A. Karmakar
16/4/15

(S.Karmakar)
Deputy Commissioner (P&V)
Central Excise & Service Tax
Haldia Commissionerate